

# **RECRUITMENT RULES**

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## GOVERNMENT OF PUDUCHERRY

## CHIEF SECRETARIAT (PORT)

(G.O. Ms. No. 1, dated 13th August 2014)

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government India and in supersession of the notification issued in G.O. Ms. No. 35/84-Pt, dated 15th May 1984 of the Port Department, Government of Puducherry and published as a Supplement to the Gazette No. 30 of the 24th July 1984 save as respects things done or omitted to be done before such supersession the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Master Mechanic in the Port Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Port Department, Group 'C' post of Master Mechanic Recruitment Rules, 2014.

(ii) These rules shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Scale of Pay.*— The number of the said post, its classification, Pay Band and Grade Pay/Scale of Pay attached thereto shall be as specified in columns (2) and (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF MASTER MECHANIC**

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|---|--|
| 1. Name of the post                             | : Master Mechanic  |
| 2. Number of post                               | : 1 (One) [2014] Subject to variation dependent on work-load.  |
| 3. Classification                               | : General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.   |
| 4. Pay Band and Grade Pay/Pay Scale             | : Pay Band–1 ₹ 5,200-20,200 + Grade Pay ₹ 2,400  |
| 5. Whether selection post or non-selection post | : Non-selection  |
| 6. Age-limit for direct recruits                | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made). |
- Note* : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note* : (2) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
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|---|--|
| 7. Educational and other qualifications required for direct recruits.   | (1) Diploma in Mechanical Engineering from a recognised institution.<br>(2) One year experience in any reputed workshop in maintenance of diesel engines and electrical equipments.<br><i>Note</i> : The qualification regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to the scheduled castes, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Age : No<br>Educational qualification : To the extent indicated under column (11).   |

9. Period of probation, if any : Two years for direct recruits only
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion, failing which by direct recruitment
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion :**  
 Mechanic Grade-I/Fitter Grade-II/Welder with 8 years service rendered in the grade after appointment thereto on regular basis and possessing 1TI Certificate in the Trade of Diesel Mechanic/Auto Mechanic/Fitter/Welder and successfully completed the training in the relevant field conducted by the Government Institution/ Government recognised Institution of two weeks duration.
- Note :* (1) The requirement of training for promotion is not applicable to the officers holding the feeder post on regular basis on the date of notification of these rules.
- Note :* (2) The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective post.
- Note :* (3) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
- Note :* (4) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for promotion/confirmation):—*  
what is its composition?

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|---|-------------|
| (1) Secretary to Government (Ports)                     | .. Chairman |
| (2) Director of Ports                                   | .. Member   |
| (3) Joint/Deputy/Under Secretary to Government (Ports). | .. Member   |

13. Circumstances in which the Union Public : Not applicable  
Service Commission is to be consulted in making  
recruitment.

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(By order of the Lieutenant-Governor)

**N. SUMATHI,**  
Joint Secretary to Government (Ports).

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